



CPA • LAW SOCIETY OF VENTURA COUNTY



THE EAST VENTURA COUNTY CHAPTER

PRESENTS:

“SEXUAL HARASSMENT TRAINING: WHAT NEW CALIFORNIA LAW REQUIRES OF EMPLOYERS” Presented by SCOTT M. MUEHL, ESQ. and MELANIE S. WILLIAMS, ESQ.

**JANUARY 27, 2006, FRIDAY
12:00 - 1:30 p.m.**

**Westlake Village Inn
Provence Room**

**31943 Agoura Road, Westlake Village, CA 91361
818.889.0230/800.535.9978**

**SEATING IS
LIMITED
RSVP ONLY**

CONTINUING EDUCATION

CPAs/Attorneys:
1.0 Hr CPE/MCLE

This activity has been approved for Minimum Continuing Legal Education credit by the State Bar of California in the amount of 1.0 hour. VCBA certifies that this activity conforms to the standards for approved education activities prescribed by the rules and regulations of the State Bar of California governing MCLE. Additionally, this organization follows the CE requirements specified in the California Board of Accountancy Regulations.

Scott M. Muehl is an employment attorney at Sternberg & Leon, LLP, located in Westlake Village. His primary focus revolves around litigation avoidance through counseling employers to ensure compliance with state and federal laws.

Melanie S. Williams is an attorney at Sternberg & Leon, LLP and a professor of business law at California State University. Her practice and teaching areas include civil litigation, intellectual property law, employment law and business organizations. She formerly served as CSUN's MBA program director and as the Chair of the Dept. of Business Law. She has had sustained involvement on behalf of the University with sexual harassment issues, serving at various times as a hearing officer and advisor. She drafted the University's policy summary on sexual discrimination used by all faculty and staff. She has numerous publications, most recently co-authoring *D&O Policies: Greater Risks – Less Coverage*, Graziadio Business Report (2005).

PRESENTATION

The program will cover recently enacted California law mandating employers to provide two hours of sexual harassment training for its supervisors. The discussion will touch upon the following areas:

- Which employers will be affected by this law;
- How often this training must occur;
- Who qualifies as a “supervisor;”
- Potential liability for failure to provide the required training; and
- What must be included in an effective sexual harassment training seminar.

The program will qualify for one hour of the mandatory two hour sexual harassment training for supervisors.

RESERVATIONS

Price Includes Lunch, Coffee/Tea, Dessert and 1 hour of MCLE/CPE credit. The cost is \$35 for members of the CPA/Law Society and \$45 for non-members. Please make checks payable to “CPA/Law Society of Ventura County” and mail to Hemming Morse, Inc., 2815 Townsgate Road, Suite 110, Westlake Village, CA 91361. **Please make your reservations and lunch selection** (Oriental Ginger Chicken Salad, Westlake Club Sandwich, or Vegetarian alternative) by email to cpalaw@hemming.com by January 23, 2006. Please call Ruth Feldon at 805.381.0500 if you have any questions.

LUNCH CHOICES

Oriental Ginger Chicken Salad:

Chopped Greens, Wontons, Almonds, Mandarin Oranges, Green Onion, with a Sesame Ginger Dressing and Topped with Soy Marinated Chicken

Westlake Club Sandwich:

Oven-Roasted Turkey, Smoked Bacon, Avocado, Lettuce, Tomato, Mayonnaise on Traditional or Toasted Whole Wheat Roll

Vegetarian Alternative: House Choice

(PLEASE SELECT ONE)