



CPA • LAW SOCIETY OF VENTURA COUNTY



THE EAST VENTURA COUNTY CHAPTER

PRESENTS:

“PRIVACY IN THE WORKPLACE: EMPLOYEE MONITORING AND MAINTAINING CONFIDENTIALITY OF EMPLOYEE RECORDS”

Presented by
DIANE L. BECKER, ESQ.

SEPTEMBER 29, 2006, FRIDAY

12:00 - 1:30 p.m.

Westlake Village Inn

31943 Agoura Road, Westlake Village, CA 91361

818.889.0230/800.535.9978

**SEATING IS
LIMITED
RSVP ONLY**

CONTINUING EDUCATION

**CPAs/Attorneys:
1.0 Hr CPE/MCLE**

This activity has been approved for Minimum Continuing Legal Education credit by the State Bar of California in the amount of 1.0 hour. VCBA certifies that this activity conforms to the standards for approved educational activities prescribed by the rules and regulations of the State Bar of California governing MCLE. Additionally, this organization follows the CE requirements specified in the California Board of Accountancy Regulations.

Diane Becker is a partner with Nordman Cormany Hair & Compton LLP (“Nordman”), in Oxnard, with expertise in sophisticated banking and financial transactions, general and corporate business agreements, domestic and international licensing and distribution transactions, computer related transactions, intellectual property matters, copyright law matters, real estate and retail store leasing and construction, international trade, insurance and risk management, and safety and security. Ms. Becker has extensive experience in representing employers in all phases of litigation and alternative dispute resolution, and administrative hearings, and represents business clients through Nordman’s new General Counsel Services Group, which helps clients to avoid legal problems by conducting a “business legal-fitness” audit to identify legal risks and opportunities. She is the former Chief Legal Officer of Bugle Boy Industries, Inc.

PRESENTATION

Ms. Becker will discuss several important legal issues regarding workplace privacy as there are a myriad of new privacy laws being enacted at both the state and federal level. Privacy is a constitutional right in California, making it an important concern for employers and employees. Current privacy laws recognize the inherent conflicting interests in workplace monitoring, given the employer’s desire to ensure its employee’s positive performance, and the employee’s preference to avoid constant monitoring of his or her daily activities.

This session will discuss the developing law governing the monitoring of employees on the telephone, computer terminals, e-mail, and the Internet; by video surveillance and lie detector tests; and outside of work. In addition, this session also will discuss maintaining the confidentiality of employee records in such areas as HIPAA, identity theft, Social Security numbers, medical information, personnel records, and the new FTC disposal rule.

RESERVATIONS

Price Includes Lunch, Coffee/Tea, Dessert and 1 hour of MCLE/CPE credit. The cost is \$35 for members of the CPA/Law Society and \$45 for non-members. Please make checks payable to “**CPA/Law Society of Ventura County**” and mail to Hemming Morse, Inc., 2815 Townsgate Road, Suite 110, Westlake Village, CA 91361. **Please make your reservations and lunch selection** (Nicoise Salad, Chicken Tortellini, or Vegetarian Alternative) by email to cpalaw@hemming.com by September 25, 2006. Please call Ruth Feldon at 805.381.0500 if you have any questions.

LUNCH CHOICES

Nicoise Salad:

Baby Leaf Lettuce, Poached French Beans, Red Potato, Boiled Egg, Bermuda Onion, Heirloom Tomato, Seared Ahi Tuna, and Kalamata Olives Served with Lemon Vinaigrette

Chicken Tortellini:

With Sundried Tomatoes, Fresh Basil, Garlic, Cream and Fresh Sage

Vegetarian Alternative:

House Choice

(PLEASE SELECT ONE)